

Leadership Edge

Featured



Mentor

Martin Armstrong, CPP, EA, MBA, DBA

Dr. Martin Armstrong is the Vice President of Payroll Shared Services for Charter Communications, a Fortune 100 telecommunications and mass media company with services branded as Spectrum TV, Internet, and Mobile. Charter Communications is a \$55B cable operator with 31.2 million customers and over 100,000 employees in 44 states.

Dr. Armstrong is a Certified Payroll Professional (CPP) and IRS Enrolled Agent (EA). He is also a former Vice President, Board of Advisor, and current member of PAYO (formerly the American Payroll Association). Additional appointments include PAYO's National Speakers Bureau and numerous PAYO Task Forces, Advisory Board Member for the Workforce Institute, Chair of the Payroll Advisory Board for Bloomberg Tax & Accounting, and Past Chair (2023) of the Internal Revenue Service Advisory Council (IRSAC).

Professional accolades include the APA's 2021 and 2012 Prism Award for Overall Best Practices, 2018 Shared Services Prism Award, 2010 Prism Award for Management Best Practices, 2008 Payroll Man of the Year, 2006 Special Recognition Award, and the 2002 Meritorious Service Award. He is also the author of an Institute of Management and Administration (IOMA) book entitled "*Leading and Managing Payroll*" and co-author of a Workforce Institute book entitled "*Being Present*".

Dr. Armstrong has written for, or been covered by, the APA's *PAYTECH* magazine, the *Bloomberg Tax & Accounting Payroll Administration Guide*, *Human Resource Executive*, *The Paycard Advisor*, *Accountant's World*, *The Institute of Management & Administration*, *Training Magazine*, *The Workforce Institute*, *Business Finance*, *The Society for Human Resource Management*, and *The Wall Street Journal*.