

Leadership Edge

Featured



Mentor

Carney Kim, CPP

Carney is an HR operations and payroll leader with a passion for simplifying complexity and driving strategic improvements that enhance both organizational effectiveness and the employee experience. A Certified Payroll Professional (CPP), SHRM Senior Certified Professional (SHRM-SCP), and Lean Six Sigma Black Belt, he brings deep expertise spanning payroll, benefits, compliance, and human resources operations.

Throughout his career, Carney has led cross-functional initiatives that strengthen compliance, improve operational efficiency, and build scalable processes that support business and workforce success. By combining strategic thinking with a people-centered approach to problem-solving, he develops practical and scalable solutions that create lasting value for organizations and employees alike.

Beyond his professional responsibilities, Carney actively supports the advancement of the payroll and HR professions through service, thought leadership, and mentorship. He serves on PayrollOrg's Board of Directors, contributes regularly to PAYTECH magazine, and has spoken at national and regional events, including Payroll Congress and SHRM's Annual Conference. His commitment to leadership, innovation, and professional development has established him as a trusted voice in the industry and a champion for operational excellence.