



Alight Solutions
866-553-2582
www.alight.com

Harmonize your payroll operations with Alight Payroll. Whether you're looking for single country or global support, we have the technology, services, and expertise to improve your business outcomes providing a single, end-to-end digital experience to optimize costs, uncover trends, and make better informed decisions.

- Feature 1:** End-to-end payroll processing
- Feature 2:** Global payroll, available in 180+ countries
- Feature 3:** Anomaly detection powered by AI
- Feature 4:** Compliant, scalable, and flexible solutions
- Feature 5:** Industry-leading technology to harmonize payroll globally



Branch
612-601-1122
www.branchapp.com

Branch is the leading workforce payments platform that accelerates payments and empowers working Americans. Businesses turn to Branch to provide workers fast and easy access to pay at no cost.

- Feature 1:** The Branch Wallet allows users to store and transfer funds
- Feature 2:** Instant debit cards allow workers to get paid on day one
- Feature 3:** Employees can manage their own payroll advances
- Feature 4:** Seamless integrations with your existing payroll system
- Feature 5:** No need for outdated processes like cash or paper checks



Business Software, Inc.
833-731-2524
www.bsi.com

BSI is a leading provider of U.S. payroll tax profile, tax calculation, tax filing, Forms W-4, year-end, and wage attachment solutions. Leveraging more than 40 years of experience, BSI offers the most comprehensive and complete solutions in the industry.

- Feature 1:** Powerful solutions that reduce manual payroll tasks
- Feature 2:** Enables compliance with federal, state, local, and territory regulatory changes
- Feature 3:** Our SaaS solutions eliminate your maintenance for software updates
- Feature 4:** Provides unrivaled support that delivers exceptional value for customers
- Feature 5:** Integrates with many payroll systems



GCE Payroll Advisers Inc.
438-233-0638
www.payrolladvisers.com

We do payroll anytime, anywhere, worldwide, and beyond with our own global payroll calculator.

- Feature 1:** Global payroll
- Feature 2:** Employment of record
- Feature 3:** Business payroll process outsourcing
- Feature 4:** Professional employer organization
- Feature 5:** Recruitment and human resources



globalpayments

Global Payments
800-421-5613

[www.globalpayments.com/
employers/employee-payments](http://www.globalpayments.com/employers/employee-payments)

Global Payments is an all-in-one payroll, HR solutions, and employee payments partner. We provide companies with innovative tools, including earned wage access (EWA), digital tip solutions, paycards, and incentive/disbursement programs.

- Feature 1:** Earned wage access (EWA)
- Feature 2:** Tip solutions to automate the tip-out process
- Feature 3:** Payroll options including prepaid cards and programs
- Feature 4:** Employee/Manager online self-service
- Feature 5:** Mobile/remote access

instant

Instant Financial
www.instant.co

Instant offers the industry's leading and most comprehensive employee pay platform, giving you the ability to pay your employees how they want, when they want, and where they want alongside your existing payroll systems, and free of fees.

- Feature 1:** Seamless integration with your existing payroll systems
- Feature 2:** No fees to you or your employees
- Feature 3:** Earned wage access (EWA), electronic tips, paycard, and more
- Feature 4:** Secure and compliant in all 50 states
- Feature 5:** Proven to improve employee turnover and retention metrics



MERCANS

Mercans
877-637-2267
www.mercans.com

Mercans' HR Blizz is a cloud-based payroll SaaS suite to automate global payroll processes. It enables SMBs and enterprise businesses to manage payrolls across 160 countries.

- Feature 1:** Built-in labor law and tax compliance
- Feature 2:** Build your reports and access global payroll data instantly
- Feature 3:** Automated integrations, combined with the power of ML
- Feature 4:** Seamless and pre-configured in- and outbound interfaces
- Feature 5:** Intuitive admin console for full visibility and control



PDS
800-243-8737
www.pdssoftware.com

Vista Payroll strikes the perfect balance with its high-performance capabilities and design efficiency. You can process large volumes of data within tight time constraints, whether U.S., Canadian, or Caribbean.

- Feature 1:** Time collection, calendars, and auto-pay generation
- Feature 2:** U.S. federal, state, and local tax reporting
- Feature 3:** Canadian federal and provincial reporting
- Feature 4:** Self-service access to paycheck history, W-2s, and 1095-Cs
- Feature 5:** Effective-dated tax processing and tax maintenance service



UKG
800-225-1561
www.ukg.com/solutions/payroll

UKG delivers HCM, payroll, HR service delivery, and workforce management solutions to drive better business outcomes, improve HR effectiveness, and create a more connected experience for everyone.

- Feature 1:** Committed to helping customers optimize their organization
- Feature 2:** We build life-long, trusted partnerships
- Feature 3:** A premium support experience is our standard
- Feature 4:** A proven implementation that delivers value from the start
- Feature 5:** We support the ways life and work are interconnected



U.S. Bank
800-881-1945
www.usbank.com/prepaid

U.S. Bank and FSV, a subsidiary of U.S. Bank, are trusted prepaid card providers that offer a wide assortment of payment options such as: payroll, non-payroll, expense, and rewards cards with 3,000+ clients. Our prepaid cards are secure, convenient, and provide employers quick program implementation.

- Feature 1:** Flexible solution with high employee satisfaction
- Feature 2:** Numerous options for card activation and account management
- Feature 3:** Enables employers to comply with payroll laws
- Feature 4:** Multi-lingual 24/7 cardholder support, and account access
- Feature 5:** Increased employee direct deposit enrollment



Wisely by ADP
908-500-9300
www.adp.com

ADP's suite of advanced HR and payroll solutions bring precise accuracy, powerful efficiency, and rewarding employee experiences to organizations of every type and size worldwide. Turn to ADP for unmatched payroll, HR, workforce management, talent, and benefits capabilities.

- Feature 1:** AI-driven automate powers accurate, efficient workflows
- Feature 2:** Personalized experiences guide users via browsers or mobile
- Feature 3:** Data that powers analytics, benchmarks, and insight
- Feature 4:** Acquisition, workforce management to employee enrichment
- Feature 5:** Award-winning security, regulatory, and managed services

Look for these upcoming Buyer's Guides and Directories in 2024:

January: Payroll Software Directory

February: Payroll Service Providers Buyer's Guide

March: Benefits Management Buyer's Guide; Payroll Congress Expo Showcase

April: Wage Access Options Buyer's Guide

May: Global Payroll Directory; Year-End Solutions Buyer's Guide

June: Vendor Showcase—Mid-Year Review