

Workforce Management Buyer's Guide



- 1. 1099 Tax Forms
- 2. Accruals
- 3. Automated Data Migration (Archiving, Purging, Promoting Configuration)
- 4. Automated Workflow and Document (Task Routing)
- 5. Benefits Management
- 6. Built-in Testing Environment
- 7. Cloud Storage
- 8. Cloud-Based
- 9. Disbursements
- 10. Earned Wage Access (EWA)
- 11. Employee and Manager Self-Service (ESS/MSS)
- 12. Industry-Specific Intelligent Scheduling
- 13. Labor Budgeting/Cost Analysis/Forecasting
- 14. Labor Distribution (Accounting)
- 15. Leave Management (FMLA and Paid Sick Leave)
- 16. Mobile Employee and Manager Self-Service (ESS/MSS)
- 17. Mobile Time Collection
- 18. Onboarding/Applicant Tracking
- 19. Online Pay Statements
- 20. On-Premises
- 21. Paycards
- 22. Reporting Tools/Ad Hoc Filtering
- 23. SaaS
- 24. Staffing Needs Assessment Tools
- 25. Tax Forms (W-2, ACA Documents, etc.)
- 26. Telephony (IVR Data Collection)
- 27. Time and Attendance
- 28. Training and Development Tools
- 1. Fewer than 1,000 Employees
- 2. Between 1,000-4,999 Employees
- 3. More than 5,000 Employees
- 4. Multi-State
- 5. Global


FEATURES																												IDEAL FOR COMPANIES WITH:				
----------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	---------------------------	--	--	--	--

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.					15.	16.		18.	19.	20.	21.	22.	23.		25.			28.	1.	2.	3.	4.	5.
----	----	----	----	----	----	----	----	----	-----	-----	--	--	--	--	-----	-----	--	-----	-----	-----	-----	-----	-----	--	-----	--	--	-----	----	----	----	----	----

ADP SmartCompliance® ADP SmartCompliance® is a SaaS, cloud-based portfolio of solutions designed to address human capital management (HCM) compliance requirements and post-payroll activities, assisting employers and practitioners by filling the compliance gap between payroll, human resources, and benefits systems.

1 ADP Blvd.
Roseland, NJ 07068
404-780-2463
adp.com
heather.shankwiler@adp.com

Contact: Heather Shankwiler




2.								9.	10.						16.			19.	21.											1.	2.	3.	4.
----	--	--	--	--	--	--	--	----	-----	--	--	--	--	--	-----	--	--	-----	-----	--	--	--	--	--	--	--	--	--	--	----	----	----	----

rapid! The rapid! platform serves today's overworked payroll departments. The combination of rapid! PayCard, OnDemand, and Disbursements enables employees to choose HOW and WHEN they get paid without added employer costs.

114 W. 7th St., Ste. 240
Austin, TX 78701
888-828-2270
rapidpaycard.com
sales@rapidpaycard.com

Contact: Sales




		4.					8.		10.	11.			13.		15.	16.		18.	19.			22.	23.				27.			2.	3.	4.	5.
--	--	----	--	--	--	--	----	--	-----	-----	--	--	-----	--	-----	-----	--	-----	-----	--	--	-----	-----	--	--	--	-----	--	--	----	----	----	----

Strada Strada is a leading-edge payroll platform, powered by AI and automation. Strada features intelligent payroll management, AI-powered payroll verification, and an intuitive portal to manage workers, improving the payroll experience globally.

8400 N.W. 36th St., #140
Doral, FL 33166
774-061-1843
stradaglobal.com

Contact: Sales



2.	3.			6.	7.	8.				11.	12.	13.	14.	15.	16.	17.			20.		22.	23.	24.			26.	27.	28.	1.	2.	3.	4.	5.
----	----	--	--	----	----	----	--	--	--	-----	-----	-----	-----	-----	-----	-----	--	--	-----	--	-----	-----	-----	--	--	-----	-----	-----	----	----	----	----	----

Tracy, Inc. UltraTime Enterprise is a web-based labor management software suite from Tracy, Inc., featuring scheduling, exception tracking, benefits accrual, multiple-position tracking, and self-service. This premier time and attendance solution gives you the edge in today's market.

230 32nd St. S.E.
Grand Rapids, MI 49548
616-241-1661
tracyinc.com
scottm@tracyinc.com

Contact: Scott Mowery

