



**Global EMS**  
281-888-0892  
[www.global-ems.com](http://www.global-ems.com)

Global EMS has more than 20 years' experience of leading the market in the delivery of timely, accurate, automated global payroll and payments, creating value across many organizations.

- Feature 1:** Automation of global payroll, payments, and expenses
- Feature 2:** Secure integration with client's HRIS/ERP and systems
- Feature 3:** Record, capture, and submit expenses via mobile app
- Feature 4:** Real-time FX, GL, and automated account reconciliation
- Feature 5:** Our service breadth enables us to further create value



**Immedis, a UKG Company**  
212-239-2625  
[www.immedis.com](http://www.immedis.com)

The UKG One View platform delivers market-leading multi-country payroll solutions across more than 160 countries and in 20 languages. One View provides multinational organizations with a fully comprehensive, truly global solution that is best-fit to meet their unique needs.

- Feature 1:** Ensures all data required for compliance in each country
- Feature 2:** Validates payroll data proactively and warns of errors
- Feature 3:** Automation of payroll processes to remove manual efforts
- Feature 4:** Deep analytics functionality embedded within the platform
- Feature 5:** Global cross-border payments available in 120+ currencies



**PDS**  
800-243-8737  
[www.pdssoftware.com](http://www.pdssoftware.com)

PDS Vista is a leading provider of HCM systems offering a core suite of recruiting, onboarding, human resource, benefits, payroll, and time and attendance software throughout the United States, Canada, and the Caribbean.

- Feature 1:** U.S. and Canadian payroll processing
- Feature 2:** ESS access to paychecks, W-2, 1095-C, and T-4s
- Feature 3:** Time and attendance and scheduling capabilities
- Feature 4:** Retroactive payroll processing
- Feature 5:** Mobile/remote access



**Workday**  
877-967-5329  
[www.workday.com/en-us/products/payroll/overview.html](http://www.workday.com/en-us/products/payroll/overview.html)

Workday Payroll leverages real-time data, delivering always-on automation, effortless and efficient processing, and the flexibility to adapt quickly and configure unique requirements—adding up to a modern payroll experience.

- Feature 1:** HR transactions completely integrated to payroll
- Feature 2:** Continuous payroll calculation
- Feature 3:** Compliance dashboard
- Feature 4:** Built-in reporting and analytics
- Feature 5:** Mobile-first employee experience